



**ToR for**

**Environmental and Social Compliance and Monitoring Specialist "ESCMS"**

**Objectives of the assignment:**

Lead and coordinate the planning and development of World Bank safeguards policies on the environment and social aspects, involuntary resettlement and/or Indigenous Peoples. Lead and provide operational coordination and specific inputs to HRWWMP projects to ensure compliance with safeguards policies during project preparation and implementation. The environmental and social safeguards officer will be responsible for overall management, oversight, monitoring and approval of implementation of social and environmental measures for the World Bank funded projects.

The role will require a regular presence at the project site in Hebron.

**Scope of work (activities):**

- Provide overall environmental and social management oversight during the implementation of the project components, supporting and advising the PM in addressing the variety of environmental and social issues.
- Leading specific packages of work such as stakeholder engagement, needs analysis, community development plans, environmental and social monitoring.
- Ensure effective engagement and consultation with people living/working close to or within the project area and wider affected communities.
- Maintain good community relations and address community concerns as they arise and develop measures to respond to grievances in liaison with the wider project team and Grievance Redress Mechanism (GRM) system, and develop measures to promote community and workers safety and awareness.
- Supervising environmental and social consultants supporting the project, as well as safety engineers and occupational health officers.
- Monitor the compliance of contractors with the provisions of the project Environmental and Social Management Plan (ESMP).
- Provide environmental and social inputs to the studies part of the Technical Assistance Component (TA) of the project, particularly, the Hebron Governorate Master Plan and other related projects.
- Review and provide inputs on the environmental and social aspects part of the Design, Supply, and Install contract (DSI) and the Operation and Maintenance (O&M) Contract.
- Support the Project Manager and provide environmental and social inputs for change orders as part of the contract management.



- Provide support in conducting environmental and social training to the stakeholders and public awareness campaigns, including website inputs, pamphlets, newsletter, public meetings, workshops, and local TV and radio programs.
- Providing support in developing documents such as environmental guidelines and tools in consultation with the contractor for the commissioning, operation, and maintenance of project facilities.
- Ensure consistency of the environmental and social safeguards documents and their implementation with national environmental regulations authorities and project financiers where applicable.
- Prepare terms of references to undertake Environmental and Social assessments any new activities and obtain necessary clearances from the World Bank and/or designated project approving agencies.
- Review and supervise the social and environmental data related to Wadi Al Sammen, and other catchment areas including but not limited to social data, groundwater quality monitoring data, investigations, etc.
- Produce reports in a manner understood by non-technical people for effective dissemination purpose. Produce relevant summary documents in Arabic language for dissemination in local levels.
- Participate in relevant meetings especially during the donors missions and prepare all reports for the mission on environment and social safeguards.
- Prepare a quarterly report to be submitted to the Project Manager as a follow-up on the implementation and monitoring of the sub-projects.
- Undertake other duties as per the requirements of the project or as directed by Project Manager.

### **Reporting Arrangements.**

- The Environmental and Social Compliance and Monitoring Specialist "ESCMS" will report to and take instructions from the Project Manager. He/she will submit monthly report summarizing his/her input, recommendations and time sheet.

### **Required Qualifications:**

- Minimum bachelor degree in Environmental Engineering, Environmental Management, or Environmental and Occupational Health.
- Have at least 5 years of experience in environmental and social impact assessment management.
- Have very good command on English and Arabic language communication skills (reading, writing and speaking).
- Good experience in producing environmental and social reports is required.



- Have very good management skills, particularly workshop organizing and moderation, communication skills as well as having the ability to work in a team.
- Experience in dealing with complaints systems.
- Track record of working in line with the requirements of international financial institutions.
- Proven ability to communicate effectively, understand community and stakeholder perspectives and vulnerabilities and to engage with project affected people and project management teams positively and constructively
- Proven responsibility for day to day management of social studies and delivery.
- Knowledge of the project area and the communities.
- Understanding of traditional land title and rights systems.
- Have very good computer skills in general and especially in MS Office package (Word, Excel, PowerPoint, MS Project, etc.).

### **Commencement of the Assignment, Time and Duration:**

The environmental compliance and monitoring assistant is expected to start his/her duties as soon as possible, renewable annually until completing the DSI, in a full time base contract. (The ESCMS is expected to work both in PWA offices-Hebron as well as on sites).